Incentives & Recognition Committee Meeting 8/8/2023

In Attendance:
Members: Tracy, Harinder & Jessica
Guests: Zach & Nettie

- T read agenda
- T Reviewed purpose of committee
- Achievement Night Planning: Largely the same, no committee or chair so we will be mostly getting kids up and recognized and making it a good night
- Record Book Judging: Need a new chair, scheduled for August 3rd 2024
- Project Pins
- Primary Ribbons: Need to order more, is tye-die ribbon a good thing?
Discussion on awards for primary, kids are discouraged due to doing as much as older siblings but not earning pins. Primary kids can do the primary record book and get a primary member pin from the club at the end of the year.
-Additional Topics: Emerald Star 1 - Tracy has info that state is piloting this year, Tracy will make sure Fresno County is included in pilot because we have multiple members who have already completed all 4 sparks. Conversation on the depth of the new program vs the checklist of the old system.

How do we incentivize our kids to come to events. Explore county level "events attended" system and "community service" system. To make up for those components not being as emphasized in the new system.

Tracy noted that one award is probably better than 3 (ie. gold, silver, bronze).
Idea: Community Service pin with different hours by age group. Look at the record books to see how many hours of community service projects are. Counted on one high achieving record book and it was 51.

Community Service Pin Hours:
Senior: 50
Intermediate: 30
Junior: 15
Primary: 8

Donation drive could count for .25hrs
This will help keep community service up and also help Tracy with reporting. Hours must be reported into the county system to count for community service hours.

4-H Events Attended Pin:
8 or more county level or higher 4-H events attended

Follow-up meeting to finalize Community Service and Events Attended county incentivization proposal for Leadership council on zoom August 29th at 7:00pm.