

Town Hall

2-3 pm, July 20, 2023

Agenda

- Welcome
- Leadership Update
- Stories from the Field
- Strategic Focus
- New Hires
- Other Updates

Chat warmup
Learning about each other:

How do you like to spend summer Sundays?



Leadership Update

Vision & News - (10-15 mins)



UC ANR Academic Hiring Update

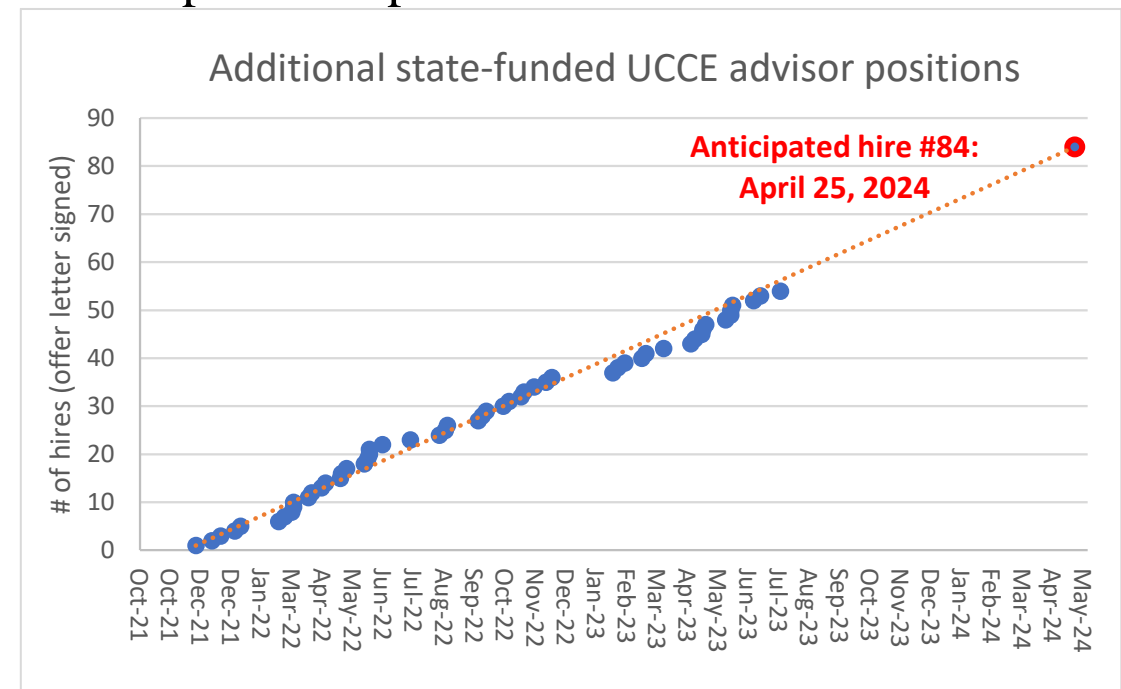
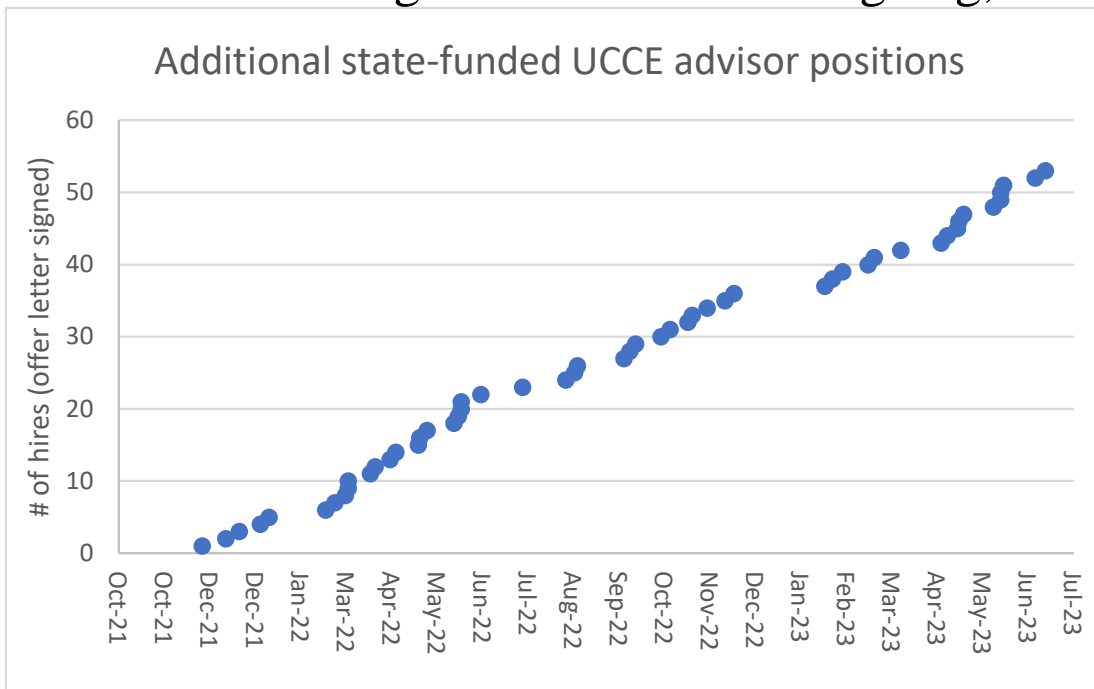
Daniel Obrist, Vice Provost Academic Personnel and Development

Town Hall Meeting 07/20/23

 **UNIVERSITY OF CALIFORNIA**
Agriculture and Natural Resources

Academic Hiring Update

- **Progress on 84 county-based UCCE advisor positions funded by increased state support**
 - 56 hired (offer letters signed), 44 have started
 - Remaining: several searches ongoing, 16 additional positions posted



UC ANR Recent Academic Hires

https://ucanr.edu/About/DirectorySearch/Recent_Hires/



Katie Reidy

Postfire academic coordinator; Central Sierra



Jorge Angeles

Weed management and ecology advisor; Tulare, Kings, Fresno



Marianna Castiaux

Small farms & specialty crops acad coordinator



Cuong "Jimmy" Nguyen

Food safety and organic production advisor; Imperial, Riverside counties



Manpreet Singh

Small farms technology advisor; Fresno, Kings, Tulare, Madera, Merced



Tobias Oker

Soils and irrigation advisor; Kern



Hamutahl Cohen

Entomology advisor; Ventura



Cindy Chen

Woody biomass/products advisor; Central Sierra, Alpine, Mariposa



Alec Dompka

Rural economic development advisor; Del Norte, Humboldt, Trinity

Academic Hiring Update

- **Progress on 4 campus-based UCCE specialist positions funded by increased state support (plus 22 specialists at UC Berkeley, Davis, Riverside):**
 - Agroecology Specialist, UC Santa Cruz Center for Agroecology and Department of Environmental Studies. **Crystele Leauthaud PhD**; start date: October 16, 2023
 - Water Equity and Adaptation Policy Specialist, UC Los Angeles Luskin Center for Innovation AP 22-60, **Edith De Guzman PhD**; start date: September 1, 2023
 - Regenerative Agriculture Specialist, UC Merced Department of Life and Environmental Sciences, **Srabani Das PhD**; start date: August 29, 2023
 - Urban Water Quality, Health and Justice Specialist, UC Irvine Department of Civil and Environment Engineering AP 22-59. Ongoing



Academic Hires and Diversity (2021-2023)

New academic hires by gender and race (UCCE Advisors and Academic Coordinators)

Male 44% Female 54% Undisclosed 2%

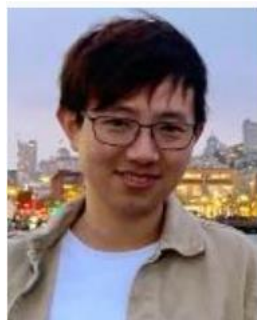
White 49% Black 4% Hispanic Am. 6% Indian 0% Asian 20% P 9% 2M 9% Undisclosed 4%

New academic hires by degree (UCCE Advisors)

Terminal degree (Ph.D.) 60% M.S./double M.S. 40%



[Becky Wheeler-Dykes](#)



[Qicheng Tang](#)



[Clarissa Reyes](#)



[Grant Johnson](#)



[Ahmed Kayad](#)



[Jackie Atim](#)



[Flavie Audoin](#)

Stories from the Field

Spray application research

Peter Larbi, Ph.D., UC Cooperative Extension specialist,
based at Kearney Agricultural Research & Extension Center

Donor Feedback

People care about what we do

“I love the program! I would love for as many as possible to join our community / family. We have a common purpose.”

- *Joni I. Los Angeles, CA*



Strategic Focus

The state of the recent UC ANR technology environment and current remediation plan

Jaki Hsieh Wojan, Chief Information Security Officer, IT

Questions



High Heat Precautions



Severe heat can cause illness or medical emergencies.
Reduce risks by taking the following precautions:

Stay Cool!

- ✓ Wear Appropriate Clothing
- ✓ Stay Cool Indoors when Possible
- ✓ Cover Windows (use reflectors, insulation & weather-stripping)
- ✓ Schedule Outdoor Activities Carefully & Have Shade
- ✓ Pace Yourself
- ✓ Take Frequent Breaks
- ✓ If Without Power...

High Heat Precautions



Stay Hydrated!

- ✓ Fresh Water Must be Available
- ✓ Drink plenty of fluids (replace salt/minerals)
- ✓ Avoid sugary, caffeinated, or alcoholic drinks
- ✓ Consult w/your Physician regarding medical conditions or medications
- ✓ Be Mindful of PPE
- ✓ Fans Alone may Not be Enough

High Heat Precautions

Stay Informed!

- ✓ Sign-up for Emergency Alerts
- ✓ Monitor Weather, Check for Updates
- ✓ Watch=Be Prepared, Warning=Take Action
- ✓ Know the Signs of Illness
- ✓ Look out for others
- ✓ Have a Communication/Action Plan



High Heat Precautions



Workplace Precautions

(8-CCR/3395 Heat Illness Prevention Standard)

Applies to Outdoor Work

- Plan – written plan on site
- Train – all outdoor workers & supervisors
- Water – provide enough so each employee has 1 quart per hour
- Shade – must be present >80 degrees
- Rest – in addition to regular breaks, minimum of 5 minutes
(at >95 degrees—mandatory 10 minutes every 2 hrs)
- Additional High Heat Procedures at >95

High Heat Precautions

Resources

Safety Coordinator – every ANR location has one
https://safety.ucanr.edu/Safety_Coordinator/

Risk & Safety (EH&S)
<https://safety.ucanr.edu/>

ANR Heat Illness Prevention website
https://safety.ucanr.edu/Programs/Heat_Illness_Prevention/

ANR Safety Notes (#20)
<https://ucanr.edu/sites/safety/files/212294.pdf>



In the Media

- **Susie Kocher** discussed an upcoming forest stewardship workshop on Sacramento's CapRadio. She also was in [Reuters](#) on prescribed burns
- **Steve Swain** discussed sudden oak death with [SF Gate](#)
- **Elizabeth Fichtner** talked with [KVPR](#) about the wet winter's effect on orchards
- **Lenya Quinn-Davidson** was quoted in [LA Times](#) on liability insurance for prescribed burns. She was also interviewed on [KQED](#) about the issue
- **Rob York** and **Kristen Shive** were quoted in [LA Times](#) on sequoia restoration efforts and sequoias damaged by a controlled burn
- The [San Diego Union Tribune](#) in Spanish ran a story by Global Food Initiative Fellow **Katherine Lanca** about NPI research on universal school meals
- **Gabe Youtsey** described for [CBS Sacramento](#) new tech to improve the lives of workers



Gabe Youtsey of The VINE

New Hires: Welcome to UC ANR!

May 16-July 17, 2023

Brian	Allen	ASST SPECIALIST
Andrea	Arellano	BLANK AST 1
David	Babchanik	SRA 2 NEX
Victor	Barragan	AGRICULTURAL TCHN
Francisca	Borbon	CMTY EDUC SPEC 2
Steven-Jethro	Chan	SURVEY WORKER
Hamutahl	Cohen	ASST COOP EXT ADVISOR
Madeleine	Coleman	CAMP CNSLR L3
Crystal	Cortez	CMTY EDUC SPEC 2
David	Cummings	CMTY EDUC SPEC 3
Terri	Curry	CAMP CNSLR L3
Michelle	Dobbs	CAMP CNSLR L3
Daena	Duran-Camacho	FINANCIAL ANL 4
Becky	Wheeler-Dykes	ASST COOP EXT ADVISOR
Leticia	Flores	CMTY EDUC SPEC 3
Chantal	Gallegos	RSCH ADM 3
Salem	Garcia	CMTY EDUC SPEC 2
Bianca	Garcia Campos	FARM SEASONAL WORKER PD
Kathy	Gee	CMTY EDUC SPEC 2
Kayla	Gulick	CMTY EDUC SPEC 2
Araceli	Hernandez	CMTY EDUC SUPV 1
Alexandra	Hill	ASST SPECIALIST COOP EXT
Heidi	Holmquist	BLANK AST 2
Dylan	Hudson	LAB AST 1
Tiffany	Justice	ADMIN OFCR 4



Hamutahl Cohen



Becky Wheeler-Dykes

New Hires: Welcome to UC ANR!

May 16-July 17, 2023

Jerilyn	Kass	BLANK AST 2
Saroj	Khanolkar	SURVEY WORKER
Jack	Koster	LAB AST 2
Jennifer	Lange	CMTY EDUC SPEC 2
Curtis	Lefler	LAB AST 1
Emma	Lonstrup	SURVEY WORKER
Jesus	Mireles	SRA 3
Michele	Nowak-Sharkey	CMTY EDUC SPEC 2
Othoniel	Pacheco	FARM LABORER
Sandra	Parker	CAMP CNSLR L3
Helle	Petersen	ACADEMIC COORD III-FY
Madeline	Pitto	JR SPECIALIST NEX
Alexander	Prado	CMTY EDUC SPEC 2
Jennifer	Ramirez	CAMP CNSLR L3
Jasmin	Ramirez-Bonilla	ACADEMIC COORD II-FY
Shanna	Renner	ADMIN OFCR 2 CX
Darlene	Ruiz	SRA 2 NEX
Samaneh	Sakaki	ASSOC SPECIALIST
Jay	Sayre	ASST SPECIALIST COOP EXT
Mathew	Schreiber	BLANK AST 2
Nicholas	Searcy	AGRICULTURAL TCHN
Will	Senn	AGRICULTURAL TCHN
Harmanpreet	Sharma	LAB AST 2
Ellen	Skillings	ANML HEALTH TCHN 1
Tekaya	Smith	CMTY EDUC SPEC 2
Bailey	Smith-Helman	CMTY EDUC SPEC 3

Nicholle	Stein-Peterson	BLANK AST 2
Robert	Straser	ACADEMIC COORD II-FY
Justin	Valliere	ASST SPECIALIST COOP EXT
Yulieth	Velez	CMTY EDUC SPEC 2
Tyler	Waltrip	LAB HELPER
Laurie	Wayne	ASST COOP EXT ADVISOR
Kira	Willman	CMTY EDUC SPEC 2



Justin Valliere



Laurie Wayne



Jay Sayre

Other Updates

New Employee Welcome *Zoom meeting*

Tuesday, July 25

9-11:15 am

<https://surveys.ucanr.edu/survey.cfm?surveynumber=41090>

Advancing decision support for climate adaptation in agriculture and natural resources

Monday, July 31

3-5 pm In-person in Pomona and on Zoom

<https://ucanr.edu/blogs/blogcore/postdetail.cfm?postnum=57345>

THANK YOU!

The next town hall will be September 21

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