

Town Hall

2-3 pm, May 2022

Chat Warm Up
Learning about each other

What is your favorite movie?

Agenda

Welcome

Leadership Update

Stories from the Field

Strategic Element

Wellness break

Around UC ANR: Other updates

Close



Why this Meeting?

(It's for all of us)

Objectives: To Inform and Build Unity

Comments... Use "Chat"

"Panelists" or
"Everyone"

Questions... Use "Q&A"

Recordings are posted after the meeting
on the Town Hall page.

Our “Principles of Community”

Appreciate and celebrate differences and diversity



Leadership Update

Vision & News - (10-15 mins)



Leadership update

Glenda

- Change and how we are organizing to handle it
- Salary equity analysis
- Budget update

Tu

- Aggie Enterprise Project



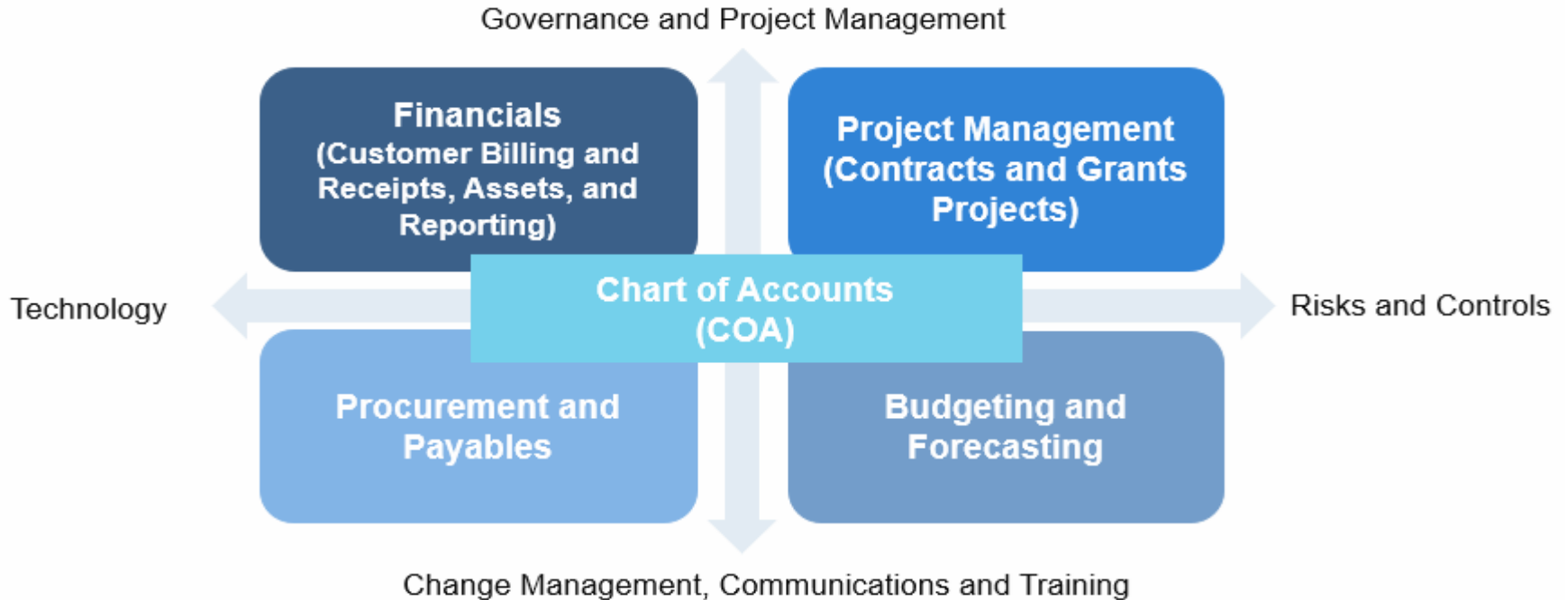
Aggie Enterprise

What is Aggie Enterprise?

An Oracle Based Financial System

- ❑ Replaces the financial system used by UC Davis and UC ANR
- ❑ Supports finance, planning, and business operations at UC Davis and UC ANR
- ❑ Similar to UCPath, this is an effort to standardize how UC processes and maintains financial information
- ❑ All UC locations will undergo this transition over time

Modules



Project Implementation

**January
2021:**
Project
Launch

**Current
Activity:**
Build Phase

August 2022:
Chart of
Accounts
Training

**Feb/March
2023:**
Aggie
Enterprise
Training

**JULY 1,
2023:
GO LIVE**

Stories from the Field

**Interns at DREC - Reaching
across the border to
neighbors**



Jairo Diaz



@iamchang from unsplash.com

“UC ANR – Making a positive difference in the lives of All Californians”

Our “Public Value Statements”

Building climate-resilient communities and ecosystems

In the Media

Lenya Quinn-Davidson quoted in the Sacramento Bee, Fresno Bee and the New York Times, and a quote by her was featured in Politico's "Quote of the Day"

"I don't think people realize that we're actually at a point where, some of these fires, we cannot put them out."



Master Gardener volunteer content was picked up by multiple outlets such as Mercury News, San Diego Union Tribune and mymotherlode.com



GIVING DAY

UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

May 19-20 Noon to Noon

“It's not always
about what you
have or get...it's
more about what
you give.”

- Brian H., Anaheim, CA

donate.ucanr.edu/givingday



[Bekir Dönmez](#) from [unsplash.com](#)

Wellness break. Practicing what we preach.

David Ritz

Remember to stretch (David Ritz)

10, 2 and 4 stretches

<https://safetyservices.ucdavis.edu/units/occupational-health/ergonomics/office-computer/stretch>



Strategic Element

Growth in Contract & Grant Income

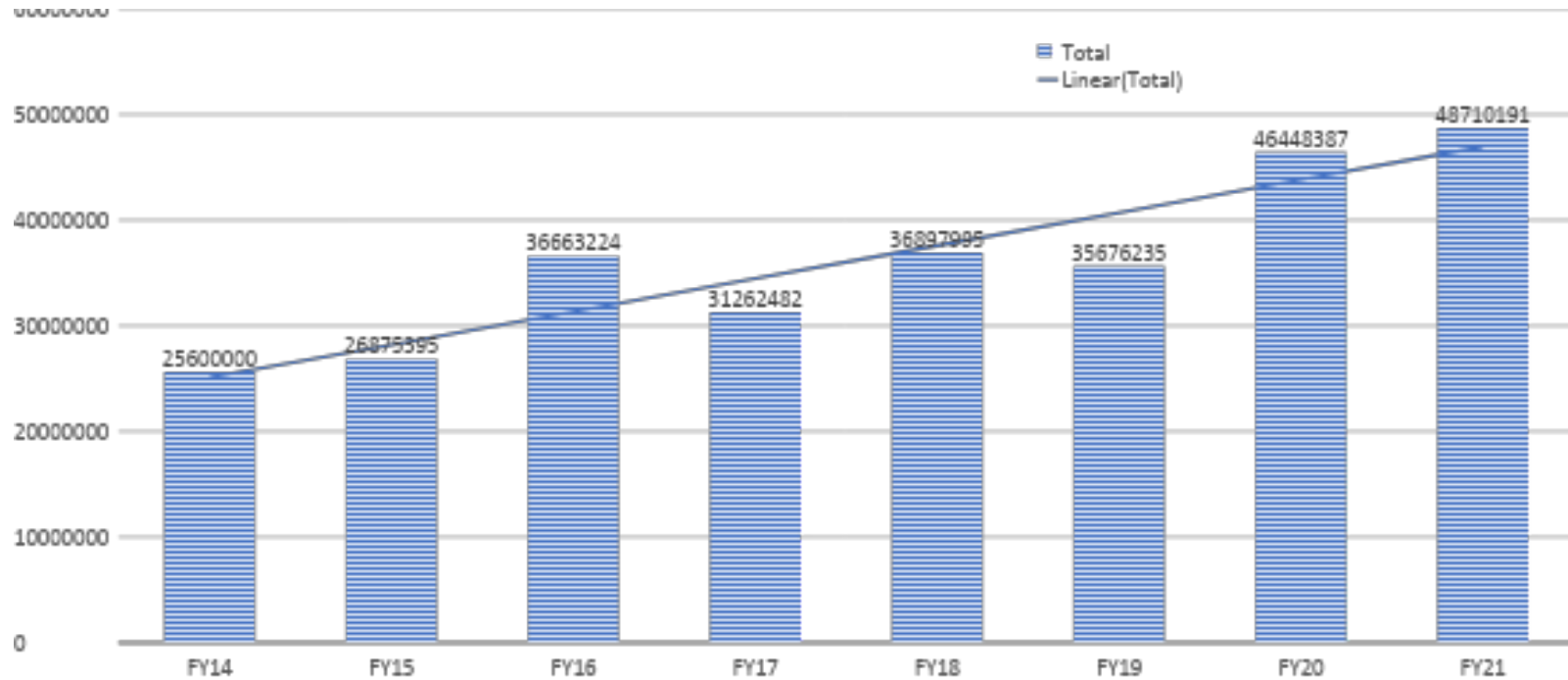
Kathleen Nolan



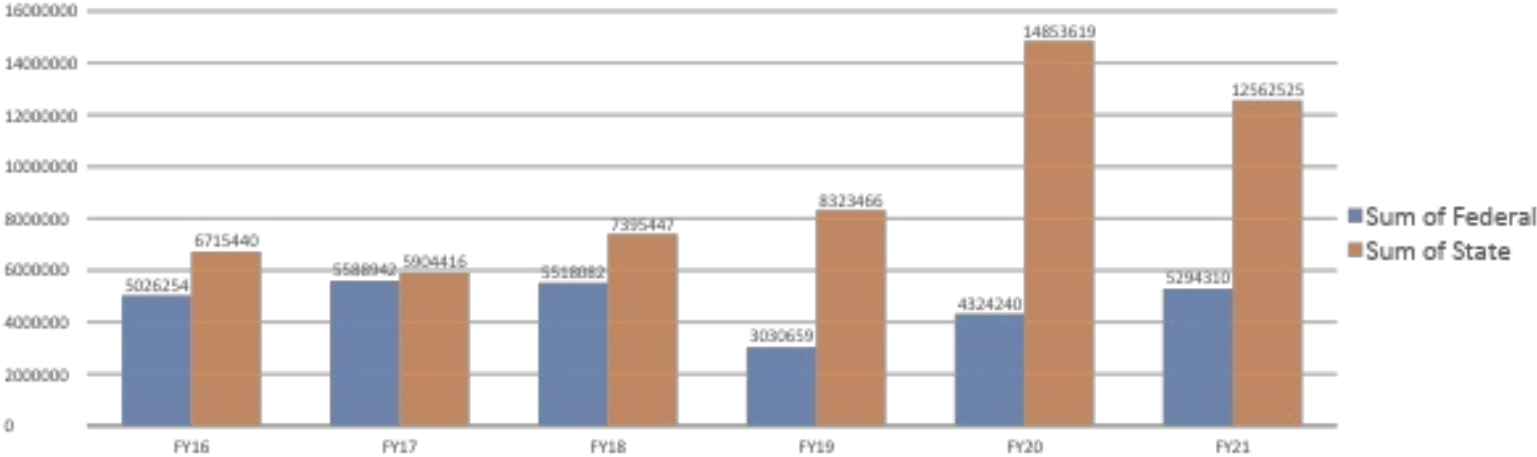
UCANR Office of Contracts and Grants

Extramural funding history (2014-2022)

Total awards by FY (2014-2021)

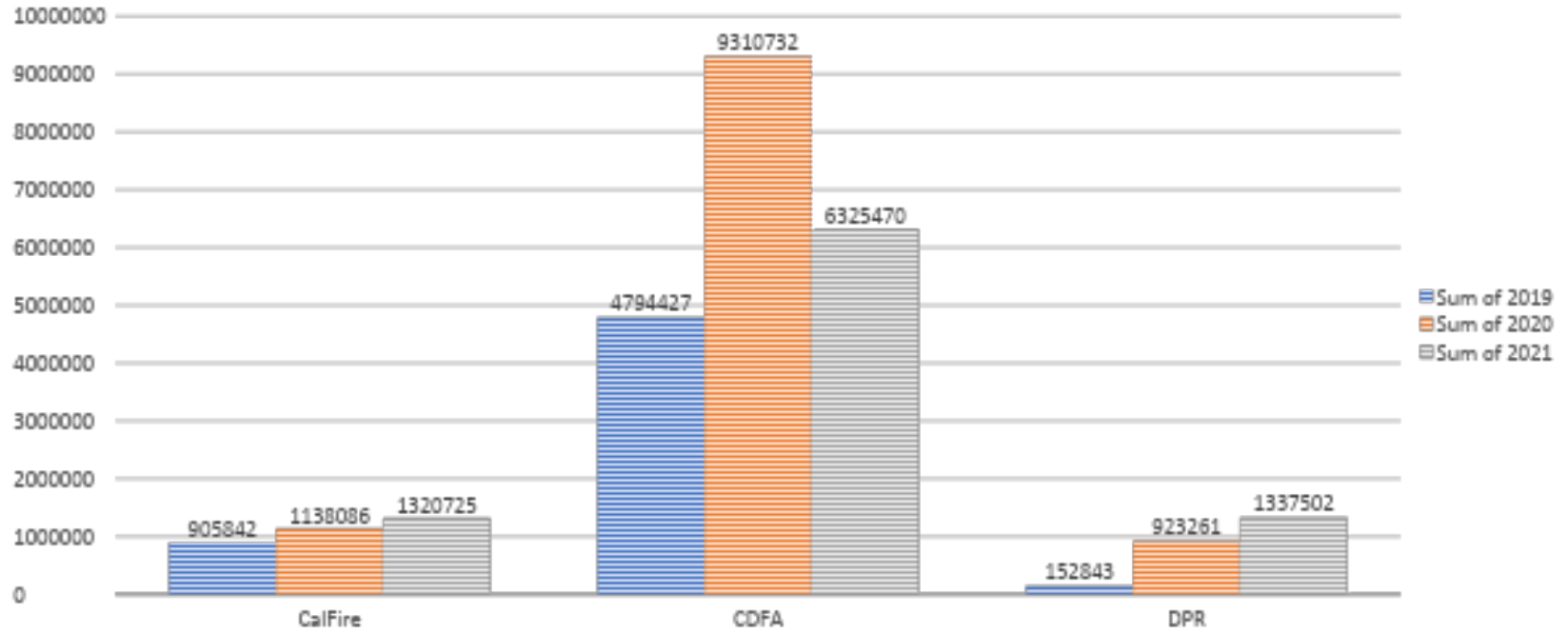


Federal and State funding 2016-2021



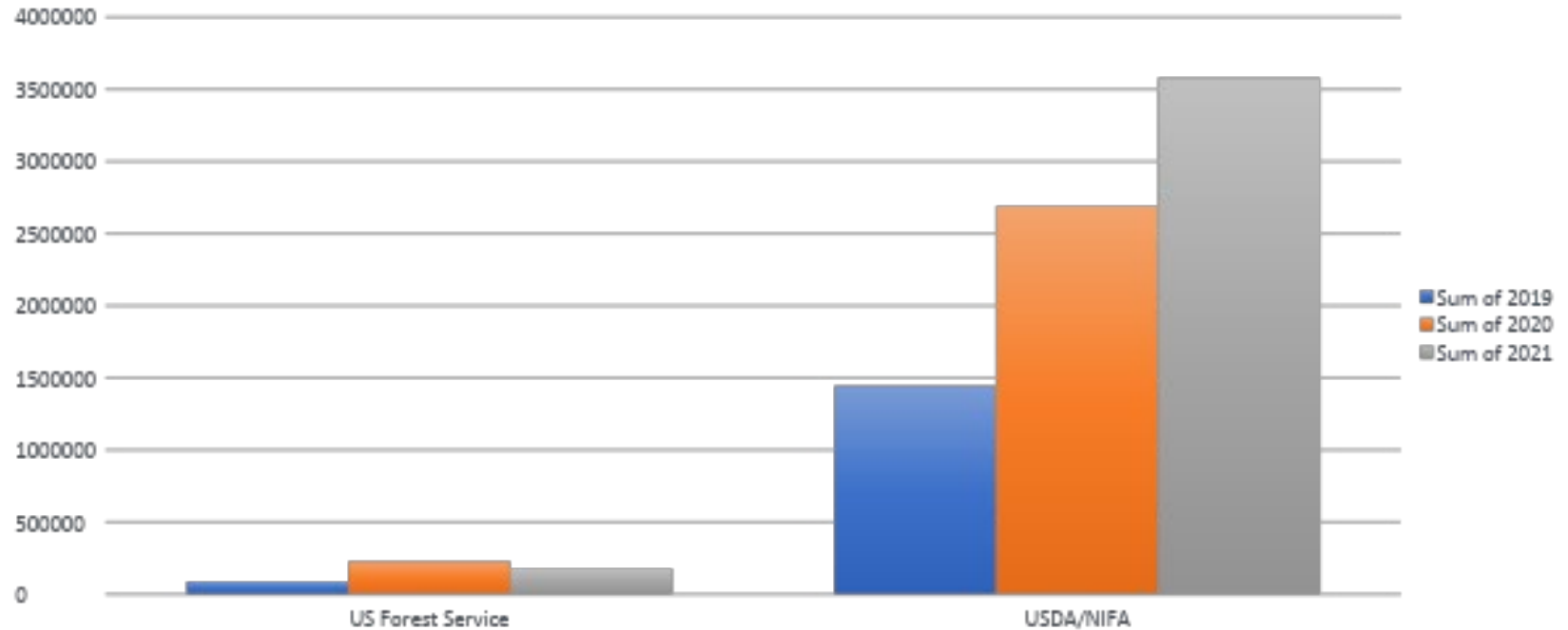
Selected State agency funding (2019-2021)

*direct funding only



Selected federal funding (2019-2021)

USDA/NIFA & US Forest Service – direct funding



FY 2022 – in progress

• Quarter 1:	\$	14,514,431.00
• Quarter 2:	\$	11,418,310.00
• Quarter 3:	\$	22,874,441.00
• Quarter 4 (through 5/17)	\$	8,788,118.00

FY SUBTOTAL THROUGH 5/17:

\$57,595,300

UCANR Office of Contracts and Grants

2801 Second Street

Davis, CA 95618

ocg@ucanr.edu

Director: Kathleen Nolan



UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

UNIVERSIDAD DE CALIFORNIA
Agricultura y Recursos Naturales

*Around UC
ANR:*

Other updates

Staff Assembly

Kathryn Stein



UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

UNIVERSIDAD DE CALIFORNIA
Agricultura y Recursos Naturales

SAC Programs Update -Educational Reimbursement Program

FY21-22 Stats:

- **13 approved applications**
- **\$6,033 in funds awarded**
- 1 participant used program to pursue a Bachelor's Degree
- 4 participants used program to pursue a Master's Degree
- 6 participants used program for professional development courses to make them more effective in their current role
- 1 participant used the program to attend a professional conference



27

SAC Programs Update -Educational Reimbursement Program

- Participant stories:

- “Most of the positions I am interested in within UC ANR require a graduate degree. I am pursuing a Master's Degree and interested in continuing with a Ph.D. with the intent of applying for a position in UC ANR.”
- “This course provided an opportunity to integrate core concepts of community engagement practice. My career goal is to continue leading public health efforts, with a focus on health education, policy, and promotion. I want to have a career where I am able to be a key stakeholder in creating policies and programs to improve population health for those most vulnerable.”
- “I am in the second year of a Master's of Science program in Community & Regional Development at UC Davis. I had the opportunity to visit urban farm sites in the region, meet with program staff, and hear about their role in communities - this is all relevant to my work at UC SAREP which focuses on regional food supply chains.”

28

SAC Programs Update -Educational Reimbursement Program

- Participant stories:
 - “This course provides a detailed look at business problems and industry specific issues in agriculture. This is helpful in broadening my knowledge for support of agricultural endeavors, aligning with ANR goals, mission and values.”
 - “I plan to pursue a Master’s Degree to move up in my career at UC ANR. I would like to potentially become a NFCS Advisor for EFNEP and CalFresh Healthy Living UC.
 - “Completing this training seminar allows me to support UC IPM in our work toward becoming a more diverse, equitable and inclusive program.”
 - “At the Ecological Society of America meeting and California Science Education Experience, I attended several talks about conservation and protection of pollinators, engaging citizens in pollinator science and science communication.”
 - “I plan to incorporate what I learned in this course into my future nutrition classes.”

29

SAC Programs Update - ANR Grows

- Program encouraged ANR Staff to grow healthy fruits and veggies and get outdoor exercise planting their gardens
- **ANR Grows remains wildly popular!**
 - 62 approved applications
 - Entire allocated budget of \$3,000 was used



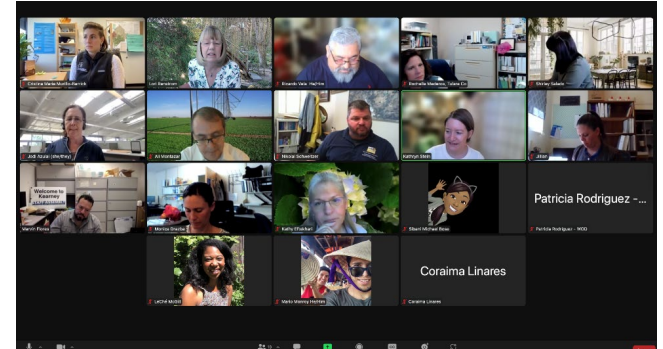
30

SAC Programs Update - Coffee With the Assemblies

- **Next session on May 24, 2022**

Bethanie Brown will give a 15 minute overview of the Market Equity Adjustment Plan followed by a group discussion and Q&A.

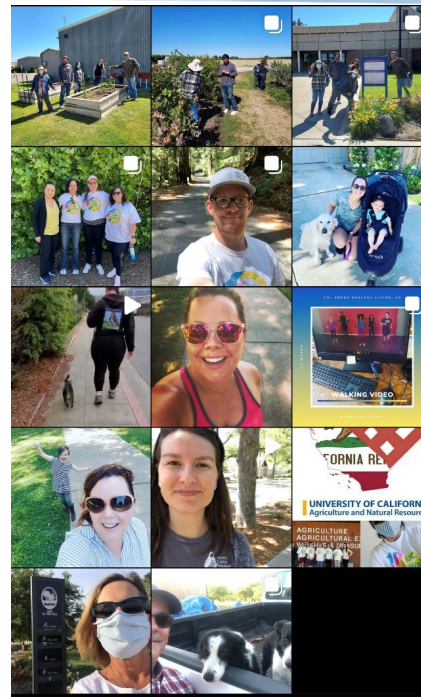
- Two previous sessions in February and March had a great turn out and lively discussion!



Screen shot from second “Coffee With the Assemblies”

SAC Wellness Committee Update

- **ANR Moves May 11, 2022**
 - 60+ participants in hybrid event
- **Pilot Wellness Reimbursement Program**
 - 50 applications applications exceeded \$2,500 allocation in 2 weeks
 - Reimbursements for exercise equipment, gym memberships, classes, etc.
- **Web-based Walker Tracker**
 - In partnership Anthem, ANR can track our collective movement throughout UC ANR.



Photos tagged #ucanrmoves on Instagram

CUCSA Update

The June 1-3, 2022 CUCSA meeting will take place in person at UC Berkeley and will include a virtual Town Hall on June 3rd.

- The three CUCSA workgroups for FY21-22 have been:
 - **Anti-Racism** (Dohee Kim is a member). This work group examines how the University can help become an anti-racist organization.
 - **Engagement Survey** (Dave Ritz is a member). This workgroup aims to create guidelines and best practices around using the survey results most effectively across the system.
 - **Internal Operations**. This workgroup maintains CUCSA's internal best practices and strategic plan.

Training Corner

UNIVERSITY OF CALIFORNIA
Agriculture and Natural Resources

Learn more about UC ANR [SHARE](#) [Give](#)

ANR Learning and Development

[L&D Home](#) [Extension & Delivery](#) [Office & Team Management](#) [Building Support](#) [Gurus](#) [Contact Us](#) [More](#)



UC ANR LMS
L&D Home
Extension & Delivery
Building Support
Diversity, Equity, Inclusion, Belonging
Office & Team Management

Learning & Development Home

Welcome to your one-stop skill resource site.



Explore our [strategic learning goals](#):

- [Extension & Delivery](#)
- [Office & Team Management](#)
- [Building Support](#)
- [Diversity, Equity, and Inclusion](#)

Know ANR [Performance Standards](#)

The Learning & Development site

Your learning resource.

Webinars & so much more

Monthly WebANR and others
e.g., webinar on June 16th on supervising

L&D Winners

Opportunities advertised in the Employee News and in L&D emails.

July Crucial Conversations with
Connect Extension

Raffle winner: Larissa Leavens, 4-H
Data Systems Analyst (\$450)

“UC Berkeley NOW” Conference on
Career development.

Reimbursements

1. Stephanie Barrett
2. Vanity Campbell
3. Trisha Dinh
4. Danielle Lee
5. Melissa Mabuchi
6. Jan Newman
7. Patricia Rodriguez

Recent Hires: Welcome to UC ANR (March 15-April 19)

Send a greeting

Josefina Vallejo,	Intermountain Rec
Anna Lee	Imm Office Of Hr
Hope Marks Zabronsky	Ca Inst Water Resources
Luca Carmignani	South Coast Rec
Rachel Sandoval	Napa
Sanjeev Kumar Dhungana,	Statewide Program Operations
Amanda Seagroves	Merced
Daniel Hoffman	Santa Clara
Victoria Arana	Marin
Kenneth Abeloe	Stanislaus

Brooke Morris	Stanislaus
Cecilia Ramos	Kern
Sonia Luna	Kern
Brady Serena Rae	Imm Office Of Hr
Jennifer Mendes	California State 4-H Office
Diedra Werner Liske	Central Sierra Nevada Mcp
Jose Lopez	Stanislaus
Tyler Smith	San Diego
Gabrielle Rosado	Program Support Unit
Maddy Hamman	Modoc

A barred owl is perched on a large, grey rock in a wooded area. The owl has brown and white mottled feathers and large, dark eyes. The background is filled with green foliage and tree trunks.

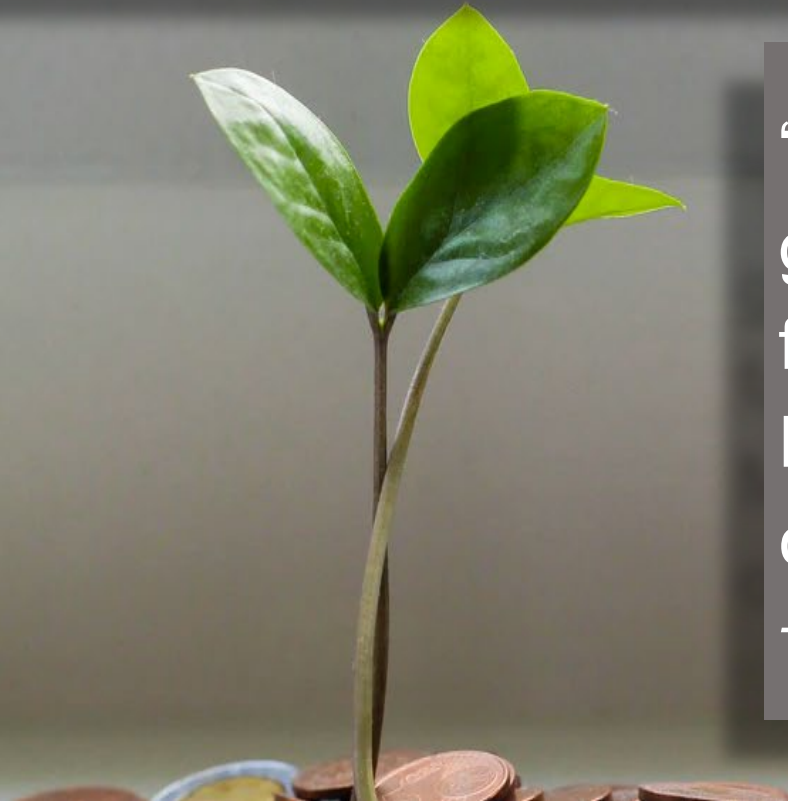
**Closing - thanks to our
speakers and to you all.**

Stay safe & well

Next Town Hall

(3rd Thursday, 2022 @2 pm)

**Feedback from Supporters.
People care about what we do.**

A small green seedling with four leaves growing out of a stack of coins. The seedling is positioned on the left side of the image, and the coins are stacked at its base. The background is a soft, out-of-focus grey.

“With my thanks and
gratitude to all the
fantastic LA County
MG's...you have
changed my life!”

- Susan M., West Hills, CA