

Town Hall

2-3 pm, January 2022

Chat Warm Up

One word - What was the best thing that happened over your winter break?

Agenda

Welcome

Leadership Update

Stories from the Field

Strategic Element

DEI Advisory Council

Wellness break

Around UC ANR: Other updates

Close

Why this Meeting?

(It's for all of us)

Objectives: To Inform and Build Unity

Comments... Use "Chat"

"Panelists" or
"Everyone"

Questions... Use "Q&A"

Recordings are posted after the meeting
on the Town Hall page.

Chat has clearly reflected our “Principles of Community”.

UC ANR Principle of Community

Practice mutual respect

2021 Highlights: A year of inspiration

“Note that it’s impossible to capture all of the great work across the state in a short video but here are some highlights from 2021”

Linda Forbes

[@emarieharp015](#) from [unsplash.com](#)

“UC ANR – Making a positive difference in the lives of All Californians”

Leadership Update

Vision & News - (10-15 mins)



Leadership update

Glenda

- New budget
- Meeting with RCRC

RCRC is the Rural County Representatives of California - a thirty-eight member county-strong service organization that champions policies on behalf of California's rural counties.

- Two of the highest gifts on record

Co-funding table grape advisor with the CA Table Grape Commission @\$77,000/yr for 25 years (\$1.9m value)

Dan & Sarah Hrdy Fund for CE research \$100k/year (\$2.9m endowment)

Stories from the Field

Carrots!



Abbi Marrs

@iamchang from unsplash.com

“UC ANR – Making a positive difference in the lives of All Californians”

“It’s a CARROT!!””

**How school gardens impact
our youth.**

Abbi Marrs

**Community Education Specialist 2
San Luis Obispo & Santa Barbara**



**UC
CE**

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Agriculture and Natural Resources

School gardens in Santa Barbara county have fed hundreds of students and community members.



Hands on learning in the garden



Engaging student leaders to teach TWIGS lessons in the garden and lead guided tours



Teacher Quotes

“This was a great lesson about the parts of a plant which aligned perfectly with what we are learning in class. The students were able to guess which part of the plant a variety of foods were. The hands on materials were great for the students to look at and touch. A wonderful lesson! Thanks.” -2nd grade teacher

“My students have been learning about the plant cycle and this lesson was perfectly aligned with what we have been learning. They were able to plant a seed and make a greenhouse out of cups taped together. We also visited Hapgood's green house afterwards. They are so excited to watch their plant grow. Thanks !!” -4th grade teacher

Student Quotes

“My favorite thing about the kabobs was making them with fresh vegetables and also I like the cheese and the basil leaves.”
-3rd grade student


“My favorite thing was trying new stuff like tomatoes because that was my first time trying tomatoes” -3rd grade student

“My favorite thing is that the garden food is in the cafeteria.” -
3rd grade student

“My favorite thing about the school garden is that I can try new foods.” -3rd grade student

“I like that we can eat the garden vegetables” - 3rd grade student

Feedback from Supporters. People care about what we do.

A small green seedling with four leaves growing out of a stack of coins. The seedling is positioned on the left side of the image, and the coins are stacked in a small pile at its base. The background is a soft, out-of-focus grey.

“Happy to support our local 4-H, it made such a positive impact on my childhood and learning experiences growing up and I hope they can continue to do the same for the generations to come!”

- *Jodi A., Fresno, CA*

UC ANR - Skills on Show







Photo Dustin Blakey

Strat Com have launched a Photo competition for 2022.
See UC ANR “Employee News” blog (Jan 18) for details (Prizes!).

Let us know if you have a photo or other skill to highlight and we'll try to include.



Photo Mark Bell

Strategic Element(s)

DEI Advisory Council



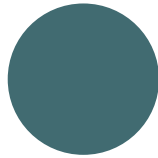
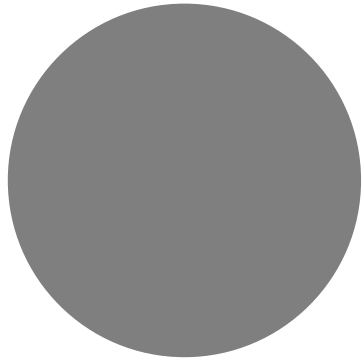
[Aziz Acharki](#) from [unsplash.com](#)

Strategic Element: DEI

DEI Advisory Council

Katherine Soule,
Fadzayi Mashiri and
LeChé McGill





DEI Advisory Council

2022 Updates & Plans

DEI Advisory Council Mission Statement

The mission of the UC ANR Diversity, Equity, and Inclusion Advisory Council to the Vice President (DEI Advisory Council) is to provide advice, support and ensure accountability for DEI efforts that UC ANR, its staff, and academics undertake to improve working environments within UC ANR and quality of life for marginalized populations living in the state of California. This Council focuses on inclusion and equity for individuals who have one or more marginalized identities (for example, race, national origin, class, gender, sexuality, or ability).

DEI Advisory Council Members

Elaine
Lander

Esther
Mosase

Fadzayi
Mashiri

Gail
Feenstra

Katherine
Soule

Keith
Nathaniel

Laura Snell

LeChé
McGill

Mohammad
Yaghmour

Ricardo
Vela

Ronald
Walker

Jairo Diaz-
Ramirez

Rosa Vargas

Progress Update

- Finalized Charter.
- Filled Council vacancies.
- Completed training for all Council members.
- Developed and obtained approval for workplan.
- Partnered with the DEI Alliance Workforce Diversification Committee to review existing work considering UC ANR hiring practices through a DEI lens to identify areas for improvement. Identified highest priority areas for developing recommendations.
- Developed a list of recommended implementation steps for priority areas to improve DEI in recruitments.



Next Steps





we would love to hear from you



[Bekir Dönmez](#) from [unsplash.com](#)

Wellness break. Practicing what we preach.

David Ritz



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Agricultura y Recursos Naturales

*Around UC
ANR:*

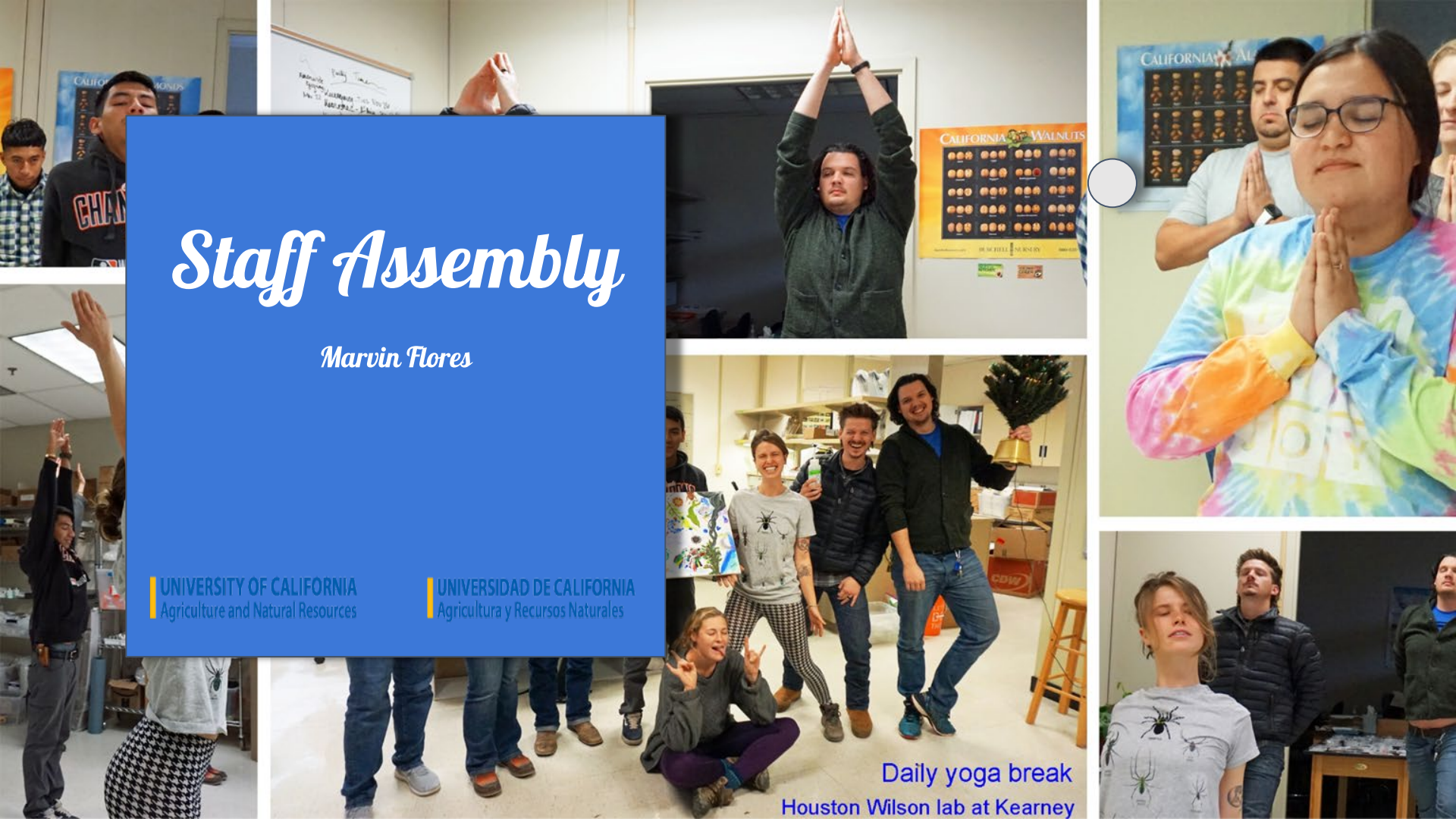
Other updates

Staff Assembly

Marvin Flores

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Agricultura y Recursos Naturales



Daily yoga break
Houston Wilson lab at Kearney

UC ANR Staff Assembly Update '20-22



Marvin E. Flores Aguilera
Staff Assembly Chair 2021-2022

EH&S Specialist III
Kearney Agricultural Research & Extension
(KARE)

UC ANR GROWS

Applications Due
March 30th, 2022



Now – Feb 7th



ANR GROWS 2021-22
Applications Due
March 30th, 2022

Submit Bingo Card

Learn how to cope with uncertainty when everything feels out of control	Help Spring Soak! photo today of nature that inspires you! Bonus! SHARE WITH US!	Walk at least 5,000 steps in a day Come tell us your maximum achieved	Explore nutrition education resources available through CalFresh	BONUS: TRY OUT ONE OF THE RESOURCES AND SHARE WITH US!	Take time to Stretch for at least 15 minutes at 10, 2, and 4 today! Stretching Guide
Unplug from social media for a day just the weekend!	If you're home working, follow these three tips to reduce everyone's stress	Learn more about how to eat low carbon! Your food choices impact the planet!	Drink at least 8 glasses of water a day	Learn About Budgeting Apps for 2021	Here's another reason to practice mindfulness today. It can combat unconscious bias.
Create time to reflect on your purpose	Watch a short video about 5 Healthy Money Habits for 2021	Create family home cooking memories by cooking at home for a complete week	Enjoy a healthy snack today! Look for inspiration from Make Every Day Healthy Snack Day recipes!	Try Meatless Mondays! Include a serving of vegetables for each meal of the day.	Relax and do something fun that you enjoy
Plan a pandemic birthday party for yourself or a loved one	BONUS: TRY ONE OF THESE RECIPES AND SHARE WITH US!	When you're feeling strong in fitness, do a body scan or take a break-out to give friends or loved ones	Find out your Diabetes Risk Score (if you score is 5 or higher, check out our DPP Program)	Read Wellness Next Week and share with a friend or family member	Walk together, apart. Go for a 30 minute walk this afternoon with a friend.



UC ANR

Staff Assembly

Educational Reimbursement Program

Educational Reimbursement Program

First round of FY21-22 program period just closed

- **8 applications**
- \$3,538 awarded
- Keep submitting applications.



Staff Assembly Council FY 21-22



Marvin Flores
Chair



Kathryn Stein
Vice Chair
Treasurer



Sue Lake
Ambassadors Co-Chair



Rosalinda Ruiz
Ambassadors Co-Chair



Dohee Kim,
Senior CUCSA Delegate



Nikolai Schweitzer
Past Chair
Programs Chair



Lori Renstrom
Scribe



Ricardo Vela
Communications Chair



Scott Brayton
Wellness Committee Chair



Dave Ritz
Junior CUCSA Delegate



Rosa Vargas
Education Reimbursement
Chair

Training Corner

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Learn more about UC ANR [SHARE](#) [Give](#)

ANR Learning and Development

[L&D Home](#) [Extension & Delivery](#) [Office & Team Management](#) [Building Support](#) [Gurus](#) [Contact Us](#) [More](#)



UC ANR LMS
L&D Home
Extension & Delivery
Building Support
Diversity, Equity, Inclusion, Belonging
Office & Team Management

Learning & Development Home

Welcome to your one-stop skill resource site.



Explore our [strategic learning goals](#):

- [Extension & Delivery](#)
- [Office & Team Management](#)
- [Building Support](#)
- [Diversity, Equity, and Inclusion](#)

Know ANR [Performance Standards](#)

The Learning & Development site as your resource.

Webinars

e.g., monthly WebANR

Training Corner: Feb 17 WebANR



Implementing a JEDI Framework:

- Relationships
- Relevance
- Recruitment
- Responsibility

Black History Month

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UC ANR BAE

Present:

**BLACK HISTORY
MONTH**

2022

Wednesday's 10-11:30am

February 9th:
Critical Race Theory

February 16th:
Black People
In Film

February 23rd:
Voting Rights &
History



Recent Hires: Welcome to UC ANR

Send a greeting

Aguilar, Joanna	Butte
Blackwell, Jillian	Trinity
Bookholtz, Iris	Sierra FH
Chelius, Carolyn	NPI
Chen, Christopher C	Mendocino
Clemons, Rita Louise	Riverside
Cooper, Madison	South Coast REC
Curiel, Daniela	Santa Clara
Ellsworth, Susan	Riverside
Entrekin, Ronald	Hansen REC
Gonzalez, Sonya	Butte
Gordon, Melissa Scott	SAREP
Guerrero, Gardenia Betzabeth	LA
Hernandez, Alfredo	Orange

Holmquist, Heidi	San Diego
Joyles, Georganna	4-H
Lo, Nathan	South Coast REC
McClellan, Katlyn	Fresno Madera MCP
McLaughlin, Cailin	Cent Sierra
Melendrez, Benjamin	LA
Meyer, Doug	San Mateo
Morales, Haydee	Cap Corridor
Morris, Julie	Santa Clara
Munoz, Melina	Desert REC
Nava, Arianna	Kings
Nylander, Kaylin	Humboldt
Pacheco, Othoniel	San Diego
Porter, Sophia	Marin

Richardson, Taylor	Sutter/Yuba
Smith, Ian	HR
Soria, Anissa	Riverside
Speer, Kathleen	Hansen REC
Sutherland, Kate Lyn	PSU
Tofte, Kayla	Nevada-Placer
Toyserkani, Bobby	UC IPM
Tran, Anh	Fin. Services
Unzon Gonzalez, Sarah	Riverside
Waisen, Philip	Riverside
Watson, Emily	San Bernardino
Wood, Rachel	Alameda
Yang, Pang	Butte



**Closing - thanks to our
speakers and to you all.**

Stay safe & well

Next Town Hall
(3rd Thursday, 2021 @2 pm)