



A scenic landscape featuring a large, leafy tree growing out of a calm lake. In the background, there are rugged mountains under a soft, purple and blue sky. The water reflects the tree and the sky.

**This is your meeting.**

**Comments... Use “Chat”**

“Panelists” or

“All panelists and attendees”

**Questions... Use “Q&A”**

**“Q&A” now posted after the meeting on the Townhall page**

# Accellion Summary and Protective Steps You Can Take

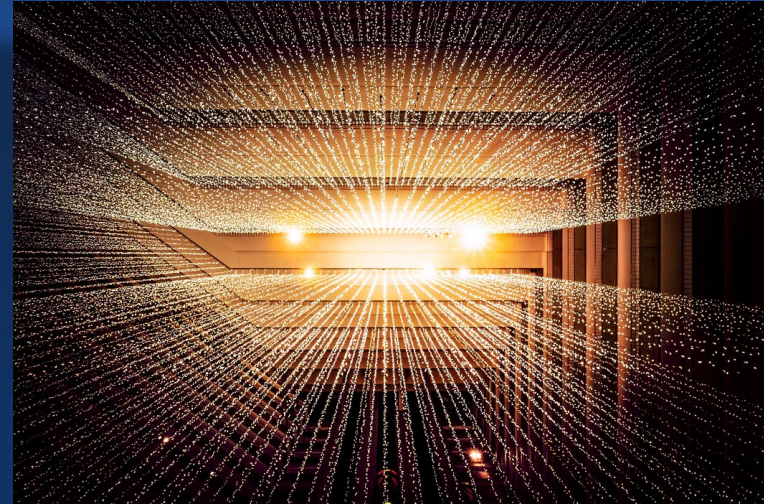
**Hoyt Sze**

UC Legal

**Mike Bruemmer**

Experian

2:05 PM – 2:30 PM



[@scotto](#) from unsplash.com

# Accellion Summary

## What Happened

- Dec. 24, 2020: UCOP's Accellion File Transfer Appliance target of an international attack
- Attackers exploited vulnerability in FTA and attacked over 100 organizations
- As part of the attack, certain UC data was accessed without authorization
- March 29, 2021: UC identified that some of this data was posted on the Internet

# Accellion Summary

## What Did UC Do?

- Took system offline and patched vulnerability
- In process of transitioning to a more secure solution
- Cooperated with the FBI
- Worked with external experts to investigate and determine what happened, what data was impacted, to whom data belongs
- Notified individuals potentially impacted in April/May and notified individuals actually impacted in late June / early July
  - Credit monitoring/identity theft protection

# Accellion Summary

Who was impacted?

- Employees (current and former) and dependents
- Retirees and beneficiaries
- Current students
- Others who participated in UC programs

# Accellion Summary

What data was impacted?

- Full names
- Addresses
- Telephone numbers
- SSNs
- Driver's license information
- Passport information
- Financial information
- Health and related benefit information
- Disability information
- Birthdates
- Undergraduate survey responses

# Protecting your personal and financial information

**Sign up at the Experian IdentityWorks website using your enrollment code:**

- For adults, visit [www.experianidworks.com/RR3Bplus](http://www.experianidworks.com/RR3Bplus)
- For minors, visit [www.experianidworks.com/minorplus](http://www.experianidworks.com/minorplus)

For help with enrolling, you may call (866) 904-6220

**Monitor and set up alerts for bank account(s)**

**Watch out for suspicious emails**

**Place a fraud alert on your credit file:**

- <https://www.equifax.com/personal/>
- <https://www.transunion.com>
- <https://www.experian.com/>



# What is Identity Theft?

Identity theft:

- Someone steals your personal information
- Uses it without permission (assumes your identity)
- Can damage your finances, credit history and reputation
  - Opening new credit accounts, filing a fraudulent tax return using your SSN, committing other forms of fraud and more
- Uses your identity to commit other crimes and gives your information to police when arrested
- Lost time and money: It can take years to recover from identity theft, and you may lose money in the form of expenses incurred by the identity thief, time off work and more

# Warning Signs

How do you know if your identity was stolen?

- mistakes on accounts or your Explanation of Medical benefits
- regular bills go missing
- calls from debt collectors for debts that aren't yours
- notice from the IRS
- calls or mail about accounts in your minor child's name

# How Does Identity Theft Happen?

Identity thieves will:

- steal information from trash or from a business
- trick you into revealing information
- take your wallet or purse
- pretend to offer a job, loan, or apartment to get your information

# Reduce Your Risk

Order a free credit report every 12 months

- [annualcreditreport.com](http://annualcreditreport.com)
- 1-877-322-8228

Monitor your accounts

- Read your bank, credit and account statements, and Explanation of Medical benefits
- Look for charges you didn't make
- Be alert for bills that don't arrive when you expect them
- Follow up if you get account statements you don't expect
- Respond quickly to notices from the Internal Revenue Service

Watch out for and report phishing/social engineering

# Credit Freezes and Fraud Alerts

## (Anti-Identity Theft Tools)

A “Credit Freeze” is a tool that you can use to prevent unauthorized individuals from taking out a loan or credit card in your name. It “freezes” access to your credit report, which lenders require before issuing funds.

- It does not impact your credit score but it may impact your ability to take out a loan

A “Fraud Alert” ensures that banks, credit card companies and other lenders notify you and confirm your identity before issuing credit or loans.

- It does not impact your credit score

# Experian IdentityWorks and How it Protects You

- Monitors and reports changes in your credit history across all three bureaus
- Provides daily updated access to your Experian credit report
- Monitors the “dark web” for activity associated with your identity information
- Provides identity restoration services in the event of identity theft
- Identity Theft Insurance may reimburse you for certain costs associated with identity restoration

# Questions?

For Accellion FAQs:

<https://ucnet.universityofcalifornia.edu/data-security/updates-faq/index.html>

For questions regarding Experian:

Call dedicated call center at (866) 904-6220 from 6:00 AM to 8:00 PM PT Monday through Friday and from 8:00 AM to 5:00 PM PT Saturday and Sunday



# Wellness break. Practicing what we preach

David Ritz



Remember to stretch (David Ritz)

# 10, 2 and 4 stretches

<https://safetyservices.ucdavis.edu/units/occupational-health/ergonomics/office-computer/stretch>



# Vision & News

Updates from Leadership (10-15 mins)



✓ CA FY 2021-22 Budget returns ANR's budget to pre-COVID levels of FY 2019-20, (\$9.2 million restored) = \$72.6 million

✓ Provides a 5% increase on FY 20/21 budget = \$3.17 million.

### **ANR received \$32.133 million in new ongoing funding:**

- \$20.6 million for 100+ UCCE Specialists / Advisors
- \$8.8 million for Programmatic Support (staff, equipment, and facilities that support research, extension and programs)
- \$2.7 million for business operations (procurement, HR, contracts & grant admin, risk mgmt., compliance, federal reporting, program audits, funds development, legal services, IT and cybersecurity, financial services, etc.)

**Total FY 2021-22 state funding: \$107.9 million**





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**Learning & Development Opportunities**



## EXTENSION DELIVERY

**Engaging Community Members in Addressing Community Issues Together – An Introduction to the new 'How to Hold a Forum, Interactive Workshop' (Connect Extension)**

Monday July 26, 2021  
11:00 a.m. - 1:00 p.m.

**Innovation Skill-Building Experience (Q3, Session 1) (Connect Extension)** Tuesdays, July 20, July 27, August 3, August 10



## DIVERSITY EQUITY INCLUSION

**Coming Together with Sesame Street: Resources for Racial Justice (Connect Extension)** Tuesday July 27, 2021 8:00 a.m. - 9:30 a.m.

**Land-Grab Universities: Owning The Truth And Sharing The Path To Making Amends** Wednesday October 6, 2021 9:00 a.m. -11:00 a.m.

**Communicating about Culturally Sensitive Issues (LinkedIn Learning) [Course link.](#)**



## BUILDING SUPPORT

**Using our new ANR program Activities to route our C&G Forms "800" and Advance Account Request**

Wednesday July 28, 2021  
9:30 a.m. – 10:30 a.m.

Introduction and training on the new Activiti system. We will go through the program and show how to use it for the C&G Form 800 and the C&G Form Advanced Account Request. Kathleen Nolan, Kendra Rose.

Zoom: <https://ucanr.zoom.us/j/751701428?pwd=Q1ZrbUtoQVJwMXMjVjRkQydUlwNyJQT09>  
Password: 4Learning | +1 669 900 6833 | Webinar ID: 751 701 428

**Everyone can learn something new.**  
[ANR Learning & Development](#)  
Find webinar announcements and recordings here.  
Office: 530.750.1239  
[learninganddevelopment@ucanr.edu](mailto:learninganddevelopment@ucanr.edu)



## OFFICE, TEAM, PERSONAL DEVELOPMENT

**Giving Life to the ANR Principles of Community**

Thursday July 15, 2021  
Noon-12:30 pm

Come join your colleagues to brainstorm the behaviors that breathe life into our [ANR Principles of Community](#).

- Ensure open communication
- Work together to achieve common goals and mutual understandings
- Value the contribution and worth of all members
- Appreciate and celebrate differences and diversity
- Foster a sense of belonging and emotional safety
- Practice mutual respect
- Demonstrate ethics and integrity
- Invest in all members
- Recognize that all members are important

**Navigating Change Series – UC Davis Administrative Management Group (ADMAN)** Mondays – July 12 (occurred), 26, and August 9, 2021 12:10 – 12:45 p.m.

**New! ANR Supervisor Café' (via Zoom)**

Come join other ANR Supervisors in discussing challenges, resources, and ideas for best practices in human leadership. Sessions will be informal with general topics such as EPARs, transitioning back to work in person, goal setting for staff and possible presentations.

**Time Management Tips (LinkedIn Learning) [Course link](#)**

Improve your productivity, get things done, and find more time for what's most important with Time Management Tips Weekly. This series provides actionable time management advice in just a few short minutes.

**Leadership in the City**

[Click for more information and registration details.](#)

Leadership in the City is a professional development program for Extension professionals working in urban areas who aim to be locally relevant, responsive statewide, and recognized nationally. In the first four years of the program, 103 Extension professionals from 31 states have participated. Here's what some of your peers had to say:

**New Employee Administrative Orientation**

Tuesday & Wednesday, August 17 & 18, 2021  
9:00 a.m. – Noon

# Changes



Greg Gibbs



David Bunn

# Stories from the Field

Climate Smart Agriculture

Kristian Salgado, Caddie Bergren, Esther Mosase and Doug Parker



@iamchang from  
unsplash.com

“UC ANR – Making a positive difference in the lives of All Californians”

# Donor Feedback.

## People care about what we do.

"I love this organization, the purpose and the people who guide and are master gardeners. Let's keep up the good work!"

- Carol G., Napa, CA

*"Twenty minutes spent hiking among trees, bird watching or pursuing other activities in nature reduces cortisol, the stress hormone" NIH*





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Updates

Olympic

## June-July Hires: Welcome to UC ANR

Send a greeting (let us know any corrections or omissions.)

Banuelos, Dalliana	Sta Clara	Lee, Fam	Capitol Corridor
Barajas, Zachary	Facilities	Levy, Natalie	Orange
Baur, Matthew E	IPM	Liedeker, Elijah	Sutter/Yuba
Borland, Alyssa	Capitol Corridor	Lopez, Gabriel	Sth Coast REC
Candela, Jasmin	Riverside	Minehan, Kayla	Sutter/Yuba
Cardenas, Noe R	Monterey	Muraka, Chaitanya L.	Kings
Cortez, Summer J	Res Econ	Ontiveros Barajas, Jesus	Fresno/Madera
Crawford, Caleb J	Tulare	O'Toole, Rory	Sutter/Yuba
Cunha, Madison	Stanislaus	Pagone, Louise	Lake
Day, Carolyn	Orange	Reyes, Clarissa	Butte
De A. Nunes, Pedro	Sierra Nevada	Riffle, Vegas	Ventura
Fendell-Hummel, Hannah	Napa	Robinson, Wallis Lee	Humboldt
Garza, Jesus	Kearney	Rodriguez-Lopez, Carlos	Monterey
Gautam, Sandipa	Operations	Sanchez, Jody	Facilities
Giron, Marco	Butte	Satzman, Benjamin	IGIS
Hans, Jacob	San Diego	Shum, Su-Lin	BOC
Hernandez, Cristal G	Kern	Stoddard, Gavin	Mariposa
Kiskachi, Sonya	IGIS	Taylor, Leah M	San Diego
Larios, Noemi	Monterey	Westlake, Emmy Jean	Tehama
		Zuber, Cameron A T	Mariposa



# Additional Wellness Tips. (if time) Practicing what we preach

David Ritz

# Join the fight against Covid-19 and other diseases!

Take the vaccine  
when it is offered to you.

It will help prevent you  
from getting sick.



Wear a mask.

Germs travel in your breath,  
and get trapped this way.

Wash your hands.

Soap kills germs.




Stay 6 feet away  
from other people.

You breathe in fewer germs  
farther away from people.

[ucanr.edu/covid19](https://ucanr.edu/covid19)

Español and English

Access covid messaging, Slides,  
email footers, etc.



**Closing - thanks to our  
speakers.**

**(Reminder Q&A is posted post-meeting)**

**Stay safe & well**

**Currently plan a September  
Town Hall break**

**(usually 2 pm 3<sup>rd</sup> Thursday, 2021)**