

Catastrophic leave donations

UC ANR's Catastrophic Leave Donation program is expanding to support our people during the COVID-19 emergency. This program allows employees to donate accrued vacation to support colleagues who have exhausted their paid leave due to a catastrophic illness or injury of an employee or family member; the death of a family member; or, a catastrophic casualty loss suffered due to a terrorist attack, fire or natural disaster.

Until now, UC ANR has administered this program by sending a call for donations to meet individual needs on a case-by-case basis. Now we are expanding the program to accept donations of accrued vacation leave into a central leave "bank" that can be used to support UC ANR academics and staff as needs arise. This will allow us to respond to increased demand if more UC ANR employees are unable to work for extended periods of time due to the COVID-19 emergency. A leave bank is also consistent with how other UC locations manage their Catastrophic Leave Donation programs.

Participation is entirely voluntary, and donations are anonymous. The minimum donation is eight hours. The maximum donation is 50% of the donor's vacation balance or 80 hours in a calendar year, whichever is less.

If you would like to donate some of your accrued vacation leave, please use the [Donor Form](#) and submit to humanresources@ucanr.edu. UC ANR's Catastrophic Leave Donation program is separate from programs administered by [UCOP](#) and the [UC Davis campus](#).

If you have questions, please visit the [Catastrophic Leave Sharing Program](#) page or contact humanresources@ucanr.edu.