

ACADEMIC ASSEMBLY COUNCIL
February 7, 2014
2801 Second Street, ANR Building
Coast Room

Present:

Kevin Day, President
John Karlik, Past President
Andre Biscaro, Advisor Committee Chair
Gemma Miner, Academic Coordinators Committee Chair
Brenna Aegerter, Secretary
Joe Grant, Program Committee Chair
Philippe Rolshausen, Welfare and Benefits Committee Chair
Kent Daane, UC Berkeley Specialists Chair
Brad Hanson, UC Davis Specialists Chair

Guests:

Kim Rodrigues, Exec. Director for Academic Personnel
Barbara Allen-Diaz, UC Vice President, Director of AES and CE
Bill Frost, UC Assoc. Vice President, Assoc. Dir. AES and CE

9:00 AM to 10:30 AM Administrative Update

Barbara Allen-Diaz, UC Vice President, Dir. AES & CE
Bill Frost, UC Assoc. Vice President, Assoc. Dir. AES & CE

Barbara Allen-Diaz and Bill Frost updated us on UC President Napolitano's new initiatives, a push for full equivalency of Specialists and Advisors with Senate Faculty, the ANR Competitive Grants program, the issues around UC ANR branding, new Vice Provost position, Orientation & Mentoring, and Cooperative Extension Centennial Celebration.

Kim Rodrigues updated us on administrative matters. ANR will be hiring a ombudsperson soon ("one stop shop for complaints"). Orientation & mentoring – two orientations held in past year one is spring and fall. These covered both administrative and programmatic overview. Allen-Diaz and Frost are interested in an orientation that would be for Specialists too; covering needs assessment, engaging stakeholders, developing program, measuring impacts. Providing all new ANR academics with programmatic tools.

Challenge: expectations and M&P processes are different on each campus, each campus or department has different values. Currently, blogs and such outreach tools are not given credit in promotional packages. A Specialist at UCB has taken this on to look at this. So mentoring should include department chairs so that they know what Specialists are supposed to be doing. Mentoring is now highlighted in Advisors Merit and Promotion Guidelines ("eBook").

New position of Vice-Provost is in recruitment – they will work closely with CDs and county offices; CDs will report directly to them. They will also be AAC’s liason to Allen-Diaz and Frost. Recruitment closes March 31st

Kim updated us on other current ANR academic recruitments that are underway.

There was discussion about IPM advisor positions – advisor vs. specialist positions for new IPM positions. A suggestion was made that Specialists might be the better route for future hires?

IPM Review recently finished – “Tim Payne report”

ANR APU has a career equity review process, but it is not in the handbook (yet). Kim will be working with a subset of Personnel Committee on update of academic handbook section on merits and promotions.

This was the end of our update from Administrators.

Business Meeting called to order at 12:00 pm

I. Approval of Previous Minutes

No changes suggested. Motion to accept minutes as presented (J. Grant), seconded (K. Daane), Motion passed.

II. Officer Reports

A. President

Kevin Day recently took over this post with the resignation of Matthew Portillo from ANR effective December 2013.

B. Secretary

III. Committee Reports

A. Rules & Elections

i. Vacancy appointments

Motion to appoint Missy Gable to Rules and Elections (B. Aegerter), seconded (G. Miner). **Motion passed.**

B. Hanson agreed to serve as Specialist on the Executive Committee.

B. Personnel

C. Program

DSA award deadline is approaching

would be nice to have a record of who has won in previous years

Brenna will get Joe list of previous AAC officers and will look on website and CT for any documents

add to May agenda to discuss increase in travel award as part of budget request

- D. Welfare & Benefits
 - i. Salary & Scale Adjustments
 - discussion about advisor salary scale
 - geographic cost of living adjustment for county-based advisors. Philippe will work on this issue with Kim.
 - John Karlik will look at UCRP/investments
- E. Advisors
 - Annual Evaluation package should be simpler
 - Advisor Committee might want to talk to Personnel Committee about this issue.
- F. Academic Coordinators
 - still being told no to granting PI status for Acad. Coordinators
- G. Specialist Reports
 - i. UCB – will take ANR branding issue back to Specialists
 - ii. UCD – concern about specialists being placed off-campus with no department affiliation
 - iii. UCR

IV. Old Business

V. New Business

- A. Proposed By-Law Changes. Suggested that we strike “indefinite status” from the requirement for Personnel Committee members. proposed revision of By Laws would increase personnel committee to nine members (from eight). This was sent out to the Assembly over two weeks ago. Most comments were positive, few negative comments were shared with the Council.
Motion to accept amended By Laws (B. Hanson). Seconded (K. Daane). **Motion passed.**

Adjourn: 1:15 pm