

CHALLENGES AND STRATEGIES IN AGRICULTURAL LABOR MANAGEMENT

Wednesday - February 1, 2017
Wilson Creek Winery and Vineyards
35960 Rancho California Road; Temecula, CA 92591

- 7:00 am** **Registration and Continental Breakfast**
- 7:50 am** **Welcome, Introductions, Acknowledgements, and Overview**
- 8:00 am** **A Review of Labor Management Issues in Southern California – Panel Discussion**
- Mike Mellano, Mellano and Company
 - Greg Pennyroyal, Wilson Creek Winery & Winery
 - Eric Larson, San Diego County Farm Bureau
- 9:00 am** **Wage & Hour, Labor Laws Update:** Tony Raimondo, Raimondo & Associates
- 10:00 am** **BREAK**
- 10:30 am** **Managing Joint Liability under AB 1897** - Bryan Little, California Farm Bureau Federation, Farm Employer Labor Service
- 11:15 am** **The Basics for Legal and Effective Hiring & Orientation for Agricultural Labor** - Lupe Sandoval - California Farm Labor Contractor Association
- 12:00 noon** **LUNCH**
- 1:00 pm** **Effective Management of Work Injuries** - Chris Boehme, Zenith Insurance Company
- 1:45 pm** **Keeping Workers Safe, and Cal OSHA Happy** - Bill Krycia, Cal OSHA
- 2:30 pm** **BREAK**
- 2:45 pm** **Selection and Development of Front-Line Supervisors** - Lupe Sandoval, California Farm Labor Contractor Association
- 3:30 pm** **The H2A Visa Program & What You Need to Know** - Jeanne M. Malitz, Malitz Law, Inc.
- 4:15 pm** **Labor Shortages – Assorted Strategies –** Jeanne Malitz, Malitz Law, Inc., Lupe Sandoval, California Farm Labor Contractor Association and Ramiro Lobo, UCCE San Diego County
- 5:00 pm** **Conference Evaluation, Adjourn to Optional Wine Tasting hosted by Wilson Creek Winery and Vineyards!!**

Register and pay online at: <http://ucanr.edu/2017aglaborseminar>

MORE INFORMATION: For more information about the seminar content or agenda items please contact Ramiro Lobo by phone at 858.246.1860 or by email at relobo@ucanr.edu. For questions or issues related to the Online registration process please contact Erin Spaniel at enthompson@ucanr.edu or Roland Hills at rhills@ucanr.edu, call our office at 858.822.7711 or visit the seminar website at: <http://ucanr.edu/2017farmlaborseminar>



MANAGEMENT AND SUPERVISION OF PERSONNEL FOR AGRICULTURAL OPERATIONS (IN SPANISH)

Thursday - February 2, 2017
Wilson Creek Winery and Vineyards
35960 Rancho California Road | Temecula, CA 92591

- 7:00 am **Registration and Continental Breakfast**
- 7:50 am **Welcome, Introductions, Acknowledgements, and Overview**
- 8:00 am **Effective Supervision and Management in Times of Labor Shortage** – Cosme Sanchez, TRAIN LLC.
- 9:15 am **Wage & Hour and the Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Changing Requirements:** Gerardo Hernandez, Raimondo & Associates
- 10:30 am **BREAK**
- 10:45 am **Positive and Clear Communications for Positive Results:** Lupe Sandoval, California Farm Labor Contractor Association
- 12:00 Noon **LUNCH (Included with Registration)**
- 1:00 pm **Preventing Sexual Harassment & Bullying:** Lupe Sandoval, California Farm Labor Contractor Association
- 3:00 pm **BREAK**
- 3:15 pm **Implementing an Effective (Cal-OSHA Compliant) Safety Management Program:** Vanessa Galvan, Zenith Insurance Company
- 4:15 pm **Program Evaluation, Adjourn to Wine Tasting hosted by Wilson Creek Winery and Vineyards**

EI MANEJO Y LA SUPERVISION DE PERSONAL PARA OPERACIONES AGRICOLAS

Jueves 2 de Febrero del 2017
Wilson Creek Winery and Vineyards
35960 Rancho California Road | Temecula, CA 92591

- 7:00 am **Inscripciones y Desayuno Continental**
- 7:50 am **Bienvenida, Reconocimientos y Descripción del Taller**
- 8:00 am **La Supervision Efectiva y el Manejo de los Empleados en Tiempos de Escases de Personal** – Cosme Sanchez, T.R.A.I.N. LLC
- 9:15 am **Hora y Salario y Los Cambios en Requerimientos del Acta para la Proteccion de Trabajadores Migrantes Temporales (MSPA)** - Gerardo Hernández, Raimondo & Associates
- 10:30 am **BREAK**
- 10:45 **Como Crear Resultados Positivos Usando Comunicación Clara y Positiva** - Lupe Sandoval, Asociación de Contratistas para Trabajadores Agrícolas de California
- 12:00 Noon **Almuerzo (Incluido con la Matricula)**
- 1:00 pm **Como Prevenir el Acoso Sexual y el "Bullying"?** - Lupe Sandoval, Asociación de Contratistas para Trabajadores Agrícolas de California
- 3:00 pm **BREAK**
- 3:15 pm **La Implementación de un Sistema de Manejo de Seguridad Efectivo (de Acuerdo a Cal-OSHA)** - Vanessa Galván, Zenith Insurance Company
- 4:30 pm **Evaluación, Clausura del Taller y Degustación de Vinos patrocinado por Wilson Creek Winery & Vineyards**