

# **Welcome to Monterey County 4-H!**

### Parent and Guardian Guide to 4-H



The University of California's 4-H Youth Development Program engages youth to reach their fullest potential while advancing the field of youth development.

Developed by Fe Moncloa, Youth Development Advisor UCCE Santa Clara County

Adapted by Lorin Hofmann-Lurz, 4-H Program Representative & Lynn Schmitt-McQuitty, Youth Development Advisor UCCE Monterey County

#### Dear Parents and Guardians of 4-H members,

Congratulations on enrolling your child in the Monterey County 4-H Youth Development Program! The **4-H Youth Development Program** provides exciting and fulfilling opportunities for youth to use their talents, create unique experiences, explore their interests, and develop long-lasting relationships with peers and adults. In 4-H we support young people's leadership, public speaking skills, citizenship and life skills development at an early age. In 4-H activities are youth led; where youth learn-by-doing, where learning is cooperative; where older youth and adults mentor younger youth and model skills, behaviors, relationships that young people can emulate.

#### What will my child and/or teenager do in 4-H?

- After joining a 4-H club, you and your child decide which projects youth are interested in joining.
- A **4-H project** consists of a planned unit of work (minimum of six hours) using experiential learning to deliver the content to a group of children or youth, with the supervision and guidance of two certified adults.
- The **4-H Community Club** is an organizational unit that administers 4-H and engages adult and teen volunteers to teach projects, and hold monthly business meetings. Each club is facilitated by 4-H volunteers in partnership with youth. Young people serve as President, Vice-President, Treasurer and

Secretary, among other roles, and they preside over the meetings. Decisions in the club are made by youth. 4-H clubs organize social events, community service activities, field trips, and reach out to prospective families by participating in community events and schools.

#### What are the various 4-H Membership Levels?

Your child, depending on their age, will be eligible to be in one of the membership levels below:

- Primary Members or Cloverbuds: 5-8 years old: Primary 4-H members must be 5 years old by December 31st of the program year. Youth enrolling or turning nine on or after January 1 must participate as a primary member until June 30th. For safety reasons, primary members may not enroll in large animal projects, e.g., cattle or horses, but may enroll in small animal projects including dogs, rabbits, poultry, cavies, etc. Primary members may not participate in competitive showmanship classes as a 4-H member.
  4-H Clubs that offer enrollment for youth ages 5-8 require interested adults to become Project Leaders for this special project and require two adult Leaders for every six Cloverbuds. All members in this age category are to be enrolled in a special educational project by the club that is age appropriate.
- Junior 9-10 years old: Junior members are eligible to enroll in all 4-H projects.
- Intermediate 11-13 years old: Intermediate members may enroll in all 4-H projects and/or serve as Junior Leaders.
- Senior 14-19 years old: Senior members may enroll in all 4-H projects and/or serve as Teen Leaders.

In this booklet:	
♦ Program	
Expectations	p.3
♦ Adult Roles	p.4-5
♦ Citizenship	р.б
◆ Leadership	p.7
♦ Life Skills	p.8-9
♦ Fee's	p.10
◆ FAQ's	p. 11

### **EXPECTATIONS OF YOUTH IN 4-H**

When members follow the Code of Conduct, it helps keep 4-H safe and fun for everyone. The following is a partial listing of 4-H member's code of conduct. The complete code of conduct is available to youth and parents at the time of enrollment:

- 1. Be nice, kind, helpful, and respectful to other 4-H members; and to adult volunteers, youth leaders, 4-H staff, and other adults in charge.
- 2. Be honest, honor my commitments, and accept responsibility for my choices.
- 3. Use language that is respectful and kind. Not use curse words.
- 4. Wear appropriate clothes that are allowed by 4-H rules.
- 5. Not have or use alcohol, tobacco (cigarettes, e-cigarettes, or chew) or other drugs (except given by my doctor).
- 6. Not bother or attack others, not carry or use a weapon; and not do anything else illegal or unsafe.
- 7. Know that adults can search my things (like my backpack) if they think I might have broken the 4-H rules.
- 8. Not touch anyone in a way that is too affectionate, and not engage in sexual behavior.
- 9. Follow the 4-H Guidelines for Social Media http://4h.ucanr.edu/files/133821.docx.
- 10. Not do things outside of 4-H that are harmful to anyone in 4-H or the 4-H program.

### **EXPECTATIONS OF ADULTS IN 4-H**

In 4-H, important rules are called "code of conduct". All 4-H parents, guardians and adult participants are subject to all requirements of the 4-H Policy Handbook. As well, all 4-H parents, guardians and adult participants are subject to all other applicable University of California (UC) policies, and to all other relevant laws and regulations. The following requirements are critically important and, as such, constitute the California 4-H Youth Development Program (YDP) Parent, Guardian, or Adult Participant Code of Conduct.

- 1. Respect all 4-H participants including youth members, adult volunteers, parents, guardians, other adult participants, 4-H YDP staff, and other UC personnel.
- 2. Comply with all requirements of the State 4-H Office, UC Cooperative Extension (UCCE) County Directors, 4-H YDP staff, and other UC personnel.
- 3. Recognize the responsibilities of the State 4-H Office, UCCE County Directors, 4-H YDP staff, and other UC personnel in setting program standards, priorities, and direction.
- 4. Support implementation of the 4-H YDP as administered by the State 4-H Office, UCCE County Directors, 4-H YDP staff, and other UC personnel.
- 5. Recognize, respect, and support 4-H adult volunteers in performing the duties and responsibilities afforded to them by virtue of their role.
- 6. Take personal responsibility for any interpersonal conflict that may arise, whether with parents, guardians, other participating adults, adult volunteers, 4-H YDP staff, and/or other UC personnel; thereby demonstrating positive conflict resolution skills for youth members
- 7. In addition to these responsibilities, the 4-H Youth Development Program prohibits certain behaviors and actions for all 4-H parents, guardians, or adult participants when engaged in any 4-H activity. This additional information will be provided to all parents at the time of youth's enrollment in 4-H.



### PARENT/GUARDIAN 4-H INVOLVEMENT

This section describes ways in which you can support your child in 4-H. Your role as parent or guardian in 4-H is very important.

- Take the time to learn about 4-H, what it stands for, and how it is organized to maximize participation. Research information by contacting the county office, using the internet or by attending workshops.
- Help your child select an area of interest. Youth's abilities and the resources they'll need for the project should be considered.
- Demonstrate an interest in and enthusiasm for the 4-H member's selected areas of interest. Help plan project work for your child throughout the year, and help him/her make-up any missed activities.
- Help your child fulfill all of his/her 4-H responsibilities such as attending project, committee, club meetings and club events.
- Take photos and videos of your child's 4-H activities and share with friends, family and your 4-H club.
- Notify adult volunteers ahead of time if your child will not be able to attend a meeting or activity.
- Give feedback to the volunteers and staff about your child's experience in a positive manner.
- Consider applying to become a 4-H adult volunteer! Share your passion with 4-Hers.

## WHAT PARENTS/GUARDIANS NEED TO KNOW

4-H Club Leaders Name, Project Leaders Name: You will need to know the names and phone numbers of the club leader and the volunteers who teach projects to your children. Most clubs make a roster. If not—volunteer to help make one!

**Date, Time and Location of Meetings:** Club meeting dates, times and location can be obtained from your club leader.

**Transportation:** It is your responsibility to make arrangements to get your child to and from meetings. Your club and project leaders are volunteers, so please plan your schedule so that your child is on time for meetings and is picked up promptly after the meeting. 4-H policy states that all children must be picked up within 15 minutes of the end of an event or meeting. Check with your club for safety expectations.

**Animal Projects:** Before your child enrolls in an animal project, and assuming you do not yet own an animal, discuss with the project leader the likely cost of purchasing and caring for the animal (feed, veterinary care, housing, etc.), as well as its life expectancy. This information will help you and your child select a project that fits with your child's interests and your family's resources.

**General Projects:** Other adults have agreed to become a volunteer to lead your child with information and passion. Make sure you demonstrate respect towards these leaders for your member to follow. Check with the leader about any completion expectations they may have for their project.

**4-H Attire:** A uniform is not required for participation in any 4-H sponsored activity, event, meeting or occasion. Although there is no uniform requirement in the 4-H program, many clubs encourage their members to continue the traditions of 4-H attire. More information can be found on the California 4-H State website http://4h.ucanr.edu/About/Uniform/

### ADULT ROLES & OPPORTUNITIES IN 4-H

4-H seeks adults from diverse backgrounds with a wide array of talents to mentor youth, coordinate community service or service learning activities, support youth in making a difference, facilitate meetings, model appropriate adult behavior, and chaperone events and travel. In 4-H, youth and adults engage in partnerships to develop and implement programs and activities.

Adults increase their own knowledge and skills by sharing their time and talents with children and teens. Adults may serve in one or more of the volunteer positions listed below:

*Community Club Leaders:* Each 4-H club has at least two adult volunteer leaders to mentor youth and facilitate club meetings.

**Project Leaders**: Volunteers share their talents as they mentor youth and facilitate experiential learning activities in over 80 different projects at the club or county level.

*Monterey County 4-H Council:* 4-H volunteers serve as elected officers and appointed County Project Chairs to coordinate countywide projects and events.

*Chaperones:* Adults ages 25+ accompany youth to conferences, camp and on study/ travel programs in the U.S and abroad.

**Activity or Event Advisors:** These activity volunteers work with 4-H members to make preparations for the activity. They can coordinate the activity or community event.

Adult volunteers have the opportunity to increase their professional development at:

*State Leaders Forum*: Adult volunteers from the entire state attend workshops and social events to develop and increase skills in working with youth.

*Western Regional Leaders Forum:* Adult volunteers from 13 western states come together to increase skills for working with youth. Youth can make presentations.



### LEARN BY DOING

While participating in a variety of 4-H activities and projects, youth learn leadership, citizenship and life skills. With adult mentors, youth engage in community service and service learning projects to address and improve their local communities.

#### All Members

*Community Service*: Ages 5+ participate in activities to support agencies and events in the community, state, nation and world.

#### Junior Members and Up

**Service Learning**: Ages 9 + identify community issues, develop and implement plans to address these issues, in partnership with community members and agencies.

### Intermediate Members and Up

*Citizenship Focus*: California Focus and Washington DC Focus are citizenship study or travel programs for youth, 13 and up, where 4-Hers enact legislation and hold an elected office in Sacramento and Washington DC.

#### **Senior Members**

**National 4-H Conference**: Youth, 15+ and adults exchange state ideas, participate in creating national 4-H programs and inform congressional representatives about 4-H. This annual conference is held in Maryland and brings 4-H youth from across the nation together to exchange ideas and develop 4-H's future.



### **4-H GIVES YOUTH A LEADERSHIP ROLE**



Opportunities for Intermediate Members (11—13 years old) and Senior Members (14—19 years old)

**Community Club Officers:** Ages 11+, elected by peers, serve as President, Vice-President, Secretary, Treasurer and other officers. Ages 9+ may be appointed to other club offices, decided by each community club. Officer Training is provided by the club adult leadership to learn about their duties and responsibilities.

*County Council Committee Members and Chairs*: Ages 11+ volunteer for county-wide project and event committees.

*County Council Representative:* Teen members may represent their community club at the Monterey County 4-H Council meetings.

*Junior Leaders:* The junior leadership experience provides Intermediate aged members (11-13 years old) with the opportunity to learn about the qualities and competencies needed to be a leader through a project. Junior leaders provide assistance to project members and complete a Junior and Teen Leadership Development Report (JTLDR).

**Teen Leaders:** Senior members (14-19) may serve as Teen Leaders, which provide challenges for the member to grow by providing greater level of leadership to younger members. Teen leaders complete a Junior and Teen Leadership Development Report (JTLDR).

#### **Opportunities for Senior Members (14–19 years old)**

**County Teen Ambassador:** Selected for one year by the 4-H County Leadership program for teens ages 14-19, the County Teen Ambassador program is a beginning level county-wide leadership development and training program for youth members who may not have yet earned a star rank.

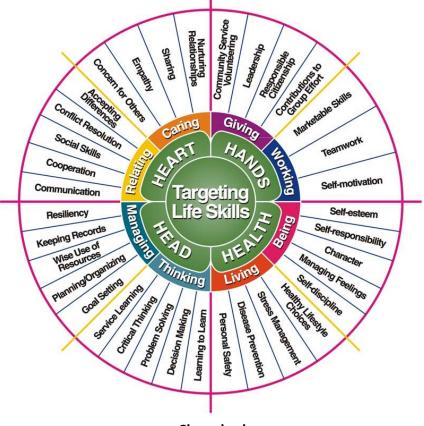
**County All Star :** Selected for one year by the 4-H County Leadership program, teens ages 15-19 plan, organize and lead conferences, workshops, community service and social events for other youth in the county.

*Emerald Star:* Members learn about project planning, organization and presentation. One or more youth develop an action plan for a large event or lasting community service project. After completion and presentation of their project, they are awarded the Emerald Star ranking.

*State Ambassadors:* Selected 16- 19 year olds develop statewide community service projects and may organize State Leadership Conference.

### **4-H COUNTY EVENTS and ACTIVITIES**

The Life Skills wheel highlights the 35 skills that the 4-H program fosters in youth when intentionally developed by 4-H volunteers and staff.



Cloverbuds

*Fairs:* Ages 9+ are eligible to exhibit, compete and volunteer at any of the local fairs. Ages 5-8 year olds may participate and exhibit, but don't compete.

**Presentation Night:** Members may compete with their speaking in public about their project or areas of interest. Cloverbuds receive a participation ribbon and do not compete.

#### Junior Members and Up

*Fantastic Field Day*: Members can showcase 4-H projects work and develop new skills through activities.

*Fashion Revue*: Ages 9+ follow a pattern to sew clothing for competition at county, section and state levels.

**Presentation Night**: Ages 9+ compete and practice speaking in public about their project or areas of interest at the county, sectional and state levels.

*Camp McCandless:* Ages 9+ spend 5 days in the Santa Cruz mountains to enjoy activities planned and led by teenage youth in partnership with adult volunteers.

### **4-H STATE EVENTS and ACTIVITIES**

### Junior Members and Up

*Knowledge Bowl Contests*: Poultry, Horticulture. Ages 9 + compete at county, sectional, state and national bowls in project areas.

Livestock Judging: Competitions for individuals and teams, ages 14+.

*Leadership Conference of Regional Teens (LCORT):* Leadership conference for 4-H youth ages 12-14 at Wonder Valley Ranch Resort in Fresno County. Attendance at the conference averages about 350 people, including youth delegates, leadership teams from the member counties, chaperones, and 4-H staff.

**State Field Day**: Gold winners, ages 9 +, at Sectional events compete at State Presentation Day, State Fashion Revue, State Horticulture Qualifying Event, and Judging Event, all at UC Davis along with family activities.

*State Shooting Match:* Ages 9+ mail in results of local target shooting events to compete with others from the entire state.

### **Senior Members**

**UC Davis Days**: Get a glimpse of university life while you visit the UC Davis campus.

*State Leadership Conference:* Senior members join peers from all over California to hone leadership skills over several days of workshops and social events.

## 4-H PLEDGE

The pledge describes what 4-H is all about. In 4-H we say the pledge at the beginning of meetings in a club or council, at activities, achievement days, other club events, and country, state, and national events.

I pledge my **HEAD** to clearer thinking,

my **HEART** to greater loyalty,

my HANDS to larger service,

and my **HEALTH** to better living,

for my club, my community,

my country, and my world.



### WHO PAYS FOR WHAT?

**4-H Enrollment Fee:** Each youth pays an annual enrollment fee. This fee provides support for statewide, county and club activities and covers the cost of accidental insurance. In Monterey County, the Council has additional fees.

**4-H Project:** Most of the time, each child or parent is responsible for acquiring the materials needed to carry out project activities.

**4-H Events**: Most county-level events are free. The cost of overnight leadership conferences or camp is designated to cover the costs of putting on the event. Each participant is responsible for their registration fee. The Council and some clubs may offer a scholarship to offset fees.

**4-H Club Fundraising Activities**: All clubs engage in fundraising activities to support club or project costs.



### FINANCIAL ASSISTANCE

The 4-H program is open to participants, regardless of their ability to pay. Program fees will be waived or reduced for eligible youth. Please contact your Club Volunteer Enrollment Coordinator if you have any barriers to participation or any special needs.

Enrollment Fee: Youth and adults pay a modest annual fee, collected by each club.

*Event fee:* Qualified youth may apply for financial aid to attend county-wide event for up to 50% of the registration fee.

*Scholarships and Awards:* Older teens apply for local, state and national scholarships for college. The following website: ca4h.org has more information.

**4-H Grants:** Youth and adults may apply for 4-H grant money to support projects and community service work.

### **FREQUENTLY ASKED QUESTIONS**

#### How often does a 4-H club meet?

Most 4-H clubs meet once a month from July through June. When a club meets depends on the schedules of 4-H volunteers and youth and is listed in their bylaws.

### I have a question about my youth's participation in 4-H, who do I ask?

Your first step is to communicate with the 4-H club leaders, who are the dedicated volunteers that manage the 4-H club. They will answer your question(s) or direct you to the person that can best assist you. Some clubs feature a new member greeter or a Beginning 4-H project to help get your family started.

### Who are 4-H volunteers? Will my child be safe?

Volunteers, parents and other adults are a valued and essential part of the California 4-H Youth Development Program (4-H YDP), and have a profound impact on the life trajectory of 4-H members. 4-H Volunteers are adults 18 years of age or older who undergo training to support youth's development and to provide a safe and secure environment for youth. All 4-H volunteers have passed a fingerprint background check and are required to adhere to the 4-H Adult Volunteer Code of Conduct which describes rules governing safety and supervision issues. Serving as an adult volunteer is a privilege and at the invitation of the University of California.

### Can my child have an animal to take to a fair?

Youth may enroll in 4-H at any time. However, to be eligible to show as a 4-H member in Monterey County at any local fairs, youth must be enrolled in the Monterey County 4-H Program and all livestock projects by the second Friday in December. Youth must be enrolled in 4-H prior to receiving credit for attending 4-H functions, such as club meetings, project meetings or 4-H events.

#### What if we want to add a livestock project after we have already enrolled?

Members may add additional livestock projects by/on the 2nd week in December to participate in Salinas Valley, Monterey, Santa Cruz, and San Benito fairs unless expressly prohibited in a club project agreement or bylaws. A hard copy project addition form must be turned into the 4-H office.

#### Can we enroll in another club to take a project?

Yes, members may enroll into another club's project if there is an opening and by completing the required paperwork which is to be turned into the County 4-H offices. A member may transfer their membership into another club at anytime during the program year. Again, all the required paperwork must be filled out and turned into the county offices. Members who live in the communities that border Santa Cruz or San Benito may apply for a "Cross County" membership. Contact the county office for more information.





UCCE Monterey County 1432 Abbott St. Salinas, CA 93901 Tel: 831-759-7386 Fax: 831-758-3081

### **ADDITIONAL RESOURCES**

### Monterey County 4-H website:

http://cemonterey.ucanr.edu/4-H\_Program/

### California UC 4-H Youth Development Program:

http://ca4h.org

#### 4-H Organization Volunteers:

http://www.4-h.org/get-involved/volunteer/





Lorin Hofmann-Lurz Monterey County 4-H Program Representative